

Ecosystem Science and Management Career Fair

February 24, 2022

**Forest Resources Building
Penn State
University Park**

Masking is currently required inside all University buildings, for all individuals, regardless of vaccination status.

The Pennsylvania State University requires adherence to its policies at all times while on Penn State property or attending University events. Penn State has issued rules and precautions which follow, or may in some cases exceed, guidance from the Centers for Disease Control (CDC) issued in response to the COVID-19 pandemic. By attending or participating in this program, event, or activity, you agree to adhere to such guidance and policies, you acknowledge the risk of being exposed to or infected by COVID-19, and you assume any and all such risk.

Welcome to our fourteenth annual career fair!

Thank you to all the exhibitors. Without you, this event would not be possible. Your presence and support are very much appreciated.

Thank you to all students and alumni who are taking this opportunity to make career connections. Without you, this event would not be possible. We wish you success in your career endeavors.

We ask all participants to provide an assessment of today's event by completing a survey that will be sent to you after its conclusion. We welcome your feedback and comments.

Thank you for being part of the ESM Career Fair.

Ellen Rom
Coordinator of Undergraduate Programs
and Alumni Relations

Ecosystem Science and Management Career Fair

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On the following pages you will find information about the exhibitors who are participating in today's event.

Schedule

9 a m. - 10 a m.	Exhibitor set-up
10 a m. - 3 p m.	Career Fair booths open
10 a m. - 5 p m.	Interviews (by invitation only)

Penn State Alumni

Exhibitors who are Penn State alumni are identified by class year and major noted on name badge.

Exhibitors

(in alphabetical order)

ACRT, Inc.

acrt.com

ACRT Services offers expert independent consulting solutions to utilities and associated organizations throughout the United States, including vegetation management consulting, arborist training, customized safety courses, technology solutions, utility metering services, and more. As an employee-owned company, ACRT Services always has been and always will be about one thing: people. It's about our employees, our customers, and the communities our customers serve. We empower the best people to help sustain our world.

Position duties include identification, inspection, and evaluation of trees and brush along utility lines, and submitting inspection results to clients with recommendations. Planning, directing, and coordinating the activities of assigned tree clearance crews. Discussing and negotiating line clearance crew access issues. Serving as a liaison between clients, tree crews, and client customers.

- Seeking students in Forest Ecosystems Management, Environmental Resource Management, Forest Technology, Wildlife Technology
- Seeking applicants for summer positions or internships, and permanent positions

Representatives:

Christy Ball – *Human Resources Recruiter*

Jennifer Forrester – *Operations Manager*

Allegheny Hardwood Utilization Group

ahug.com

The Allegheny Hardwood Utilization Group, Inc. (AHUG) is a non-profit forest industry association, funded by the Pennsylvania Department of Agriculture and private industry, committed to promoting the long-term economic growth and development of the hardwood industry and associated organizations of northwest and northcentral PA. In accomplishing our mission, AHUG's efforts are focused on promotion of the industry and its products; encouraging sustainable, science-based management of our region's natural resource assets; providing industry representation, outreach, and training; providing career awareness and public education programming; and providing support for hardwood research and development.

- Seeking students in Forest Ecosystems Management, Wildlife and Fisheries Science, BioRenewable Systems, Environmental Resource Management, and other disciplines
- Seeking applicants for summer positions or internships

Representative:

Amy Shields – *Executive Director*

Arborist Enterprises, Inc.

arboristenterprises.com

Arborist Enterprises is a family-owned and operated company with a passion for trees and deep roots in the local community. Caring for homes and businesses since 1991, Arborist Enterprises' team of

continuously trained service technicians provides environmentally sensible tree, lawn, and shrub care to Lancaster, Chester County, and southeastern Pennsylvania.

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, Environmental Resource Management, Forest Technology
- Seeking applicants for summer positions or internships, fixed- term or seasonal positions, and permanent positions

Representative:

Anthony Przychodzien – *Operations Manager*

Baillie Lumber Company

baillie.com

Baillie Lumber Company is one of North America's largest hardwood lumber manufacturers, distributors, and exporters. We are a provider of hardwood logs, hardwood lumber and proprietary grade hardwood lumber products.

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, BioRenewable Systems, Environmental Resource Management, Forest Technology, and other disciplines
- Seeking applicants for summer positions or internships

Representatives:

Brandon Jones – *Recruiter*

Teddy Royal – *Talent Acquisition Manager*

Bartlett Tree Experts

bartlett.com

Bartlett Tree Experts is a 100+ year-old tree and shrub care company with more than 125 offices in the United States, Canada, Great Britain, and Ireland. Built on family values and the pursuit of scientific tree care, we are proud of the quality of our work, our level of service, our award-winning safety record and, most of all, our people. With services including pruning, fertilization, insect, and diseasemanagement, cabling, and bracing and removal, we strive to keep trees healthy and beautiful. We believe that every tree deserves a champion and are always looking for new champions to join the team.

- Seeking students in Forest Ecosystem Management, Forest Technology, and other disciplines
- Seeking applicants for summer positions or internships, and permanent positions
- Positions include Arboriculture Internship, Arborist Ground Person, Arborist Climber Trainee, Plant Health Care Specialist, Arborist Climber, Arborist Crew Leader, Arborist Representative

Representatives:

Daniel Cardenas – *Arborist Representative*

Bill Eck – *Local Manager*

Centre Wildlife Care

centrewildlifecare.org

Centre Wildlife Care (CWC) is a licensed wildlife rehabilitation facility that cares for 2000 orphaned, injured, or compromised wild animals per year until they can be released back into the wild. CWC cares for all native species of wildlife from bunnies to bald eagles. CWC also provides educational outreach with live wild animals and internship programs for college students. CWC is in Port Matilda, PA – just 10 miles from Penn State University Park.

- Seeking applicants for summer positions and summer internships
- Wildlife rehabilitation assistant – will help care for wild animals receiving care at CWC including mammals, birds, reptiles, and rabies vectors

Representative:

Robyn Graboski – *Executive Director*

Commonwealth of Pennsylvania

pa.gov

The Bureau of Forestry's state forest system comprises 2.2 million acres of forestland in 50 of Pennsylvania's 67 counties for you to use and enjoy. It supports a multitude of resources, uses, and values, including water and air purification, recreational opportunities, aesthetic beauty, plant and animal habitat, economic benefits through the provision of wood products, and environmentally sound utilization of mineral resources. Pennsylvania is divided into 20 forest districts.

Each district is responsible for protecting all forest land within the district from fire, destructive insects, and disease.

Field operations in each forest district are supervised by a district forester and conducted by staff. The district staff promotes wild plant conservation and private forest land conservation and stewardship. Forest district staff also provide for the protection, administration, and management of state forest lands within the district. The Bureau of Forestry hires both Foresters and Forest Technicians to support the work of the Forest Districts in the field. These positions support the work of timber sales, disease prevention, recreation, and forest fire prevention. In addition, the Bureau of Forestry also has a Central Office location in Harrisburg, PA, that hires Forest Program Specialists, Ecological Specialists, and Natural Resource Program Specialists.

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, Environmental Resource Management, Forest Technology, Wildlife Technology, and other disciplines
- Seeking M.S. and Ph.D. candidates as well
- Seeking applicants for summer positions or internships, fixed-term or seasonal positions, permanent positions

Representatives:

Mark Potter – *District Forester*

Susan Simms – *Recruiter*

The Davey Tree Expert Company

davey.com

If you are looking to start your career in the green industry, then you have come to the right place. The Davey Tree Expert Company's approximately 10,000 employees provide diversified tree services, grounds maintenance and environmental services for the residential, utility, commercial and government markets throughout the U.S. and Canada. Davey has provided Proven Solutions for a Growing World since 1880 and has been employee-owned for 40 years.

- Seeking students in Forest Ecosystem Management, Environmental Resource Management, BioRenewable Systems, Forest Technology
- Seeking applicants for summer positions or internships, and permanent positions
- We introduce career orientated students to exceptional opportunities in the industry including tree care, tree climbing, chainsaw use, plant health care and customer service. Internships in each division may vary in length depending on availability. Interns will be assigned a manager who will mentor them through a variety of job experiences within the industry. Throughout your experience, you will work on residential and commercial properties and in an office setting.

Representatives:

Bobbie Harrison – *Regional Recruiter*

Christopher Klimas – *Mid-Atlantic Operations Manager*

Craig Ritter – *Market Manager*

Generations Forestry, Inc.

generationsforestry.com

Generations Forestry Inc. is a consulting forestry firm based out of Kane, PA, that manages forest land across the state of PA and southern tier of NY. Generations Forestry was founded in 2013 by Ken Kane and offers many services to landowners including timber sales; forest inventories; forest analysis; forest management plans; wildlife management plans; Oil, Gas, and Mineral (OGM) services; GIS/GPS; log marketing; certified herbicide applicators; invasive pest management; and any other services necessary to manage forest land. Generations Forestry is committed to managing the forests for generations to come.

- Seeking students in Forest Ecosystem Management, Forest Technology, Wildlife Technology
- Seeking applicants for summer positions and internships, fixed-term or seasonal positions, and permanent positions

Representative:

Kenny Kane – *Forester*

Lewis Tree Service

careers.lewistree.com/us/en

Vegetation management when you need the job done right! Lewis Tree Service is a leader in providing comprehensive vegetation management services for public utilities, co-ops, and municipalities across North America. We have earned a reputation for providing cost-effective solutions tailored to meet and exceed the needs of our customers. Our focus on maximizing efficiency while not compromising safety and quality has made us the contractor of choice for many utility companies.

We do it all...

We service a range of utilities from the largest investor-owned transmission and distribution companies to community-focused Electric Cooperatives and municipal electric companies.

Lewis is experienced in all forms of transmission and distribution vegetation management work, including:

- Line Clearance
- Aerial Trimming
- Herbicide Application
- Hazard Tree Removal
- Right-of-Way Clearing and Reclamation
- Emergency Storm Response
- Tree Growth Regulator Application
- Urban and Rural Tree Pruning and Care
- Pipeline right-of-way maintenance
- Substation Maintenance
- Contract Personnel Consulting
- Vegetation Management Planning

- Seeking students in Forest Technology and other disciplines
- Seeking applicants for permanent positions

Representatives:

Brian McBrairty – *Division Manager*

Chris Gaston – *Supervisor*

Michaele-Lynne Beckstein – *HR Business Partner*

Peace Corps

peacecorps.gov

In the Peace Corps, we take a different approach to making a difference. Our Volunteers are inspired by impact that is hands-on, grassroots-driven, and lasting. By immersing ourselves in

communities abroad, the Peace Corps works side-by-side with local leaders to tackle the most pressing challenges of our generation. From collaborating with local farmers to boosting local entrepreneurship to teaching digital literacy, the Peace Corps offers a range of opportunities for our Volunteers to take on new challenges. Are you ready to work for the world?

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, BioRenewable Systems, Environmental Resource Management, and other disciplines
- Seeking M.S. and Ph.D. candidates as well
- Seeking applicants for fixed-term positions
- Seeking applicant for volunteer openings

Representative:

Andrew Maguire – *Recruiter*

Penn's Cave and Wildlife Park

<https://www.pennscave.com/>

Penn's Cave and Wildlife Park is located 18 miles East of Penn State/University Park. Situated on 1600 acres, we are the only all-water cave in Pennsylvania, and one of only three all-water caves in the entire USA. Penn's Cave also remains a working farm operation and features native North American wildlife during our separate farm-nature-wildlife tour experience.

Listed on the National Trust for Historic Preservation, Penn's Cave will be celebrating our 186th year as a show cave. Our agri-tourism destination hosts visitors of all ages and from diverse backgrounds. Our mission remains to entertain while educating our highly valued customers.

- Seeking students in Forest Ecosystem Management; Wildlife and Fisheries Science; Environmental Resource Management; Forest Technology; Wildlife Technology; Recreation, Park, and Tourism Management; Earth and Mineral Sciences; and other disciplines
- Seeking applicants for summer positions or internships, fixed-term and seasonal positions and permanent positions

Representative:

Karin Koehler – *Leadership Team Member*

Pennsylvania Dept. of Military and Veteran Affairs

www.dmva.pa.gov

The Conservation Division of PA Department of Military and Veterans Affairs (DMVA) is responsible for the sustainable management of natural resources in support of military training. DMVA manages 100+ facilities statewide while the majority of the work is at Fort Indiantown Gap National Guard Training Center (Dauphin and Lebanon counties; 20 miles northeast of Harrisburg). Fort Indiantown Gap balances one of the region's most ecologically diverse areas with a military mission that annually supports 150,000 National Guard, other military, law enforcement, and civilian personnel each year. Within the Division there are two sections: Forestry and Wildlife.

The Forestry Section oversees a broad variety of tasks including timber sale layout and administration, forest inventory, invasive species, urban forest management, and prescribed burning.

- Seeking students in Forest Ecosystem Management, Forest Technology
- Seeking applicants for summer positions or internships,

and fixed-term or seasonal positions

Representative:

Jon Dimitri (JD) Lambrinos – Forest Program Manager

Pennsylvania Fish and Boat Commission

www.fishandboat.com

The PA Fish and Boat Commission is a state agency that is responsible for protecting, conserving, and enhancing Pennsylvania's aquatic resources and providing fishing and boating opportunities. The Division of Habitat Management specializes in improving fish habitat, water quality, and angler access on the lakes and streams of the Commonwealth.

- Seeking students in Wildlife and Fisheries Science, Environmental Resource Management
- Seeking applicants for summer positions or internships, and fixed-term or seasonal positions

Representatives:

Drew King – *Fisheries Biologist*

Benjamin Page – *Fisheries Biologist*

Resource Environmental Solutions LLC

res.us

RES is the nation's largest and most experienced provider of ecological restoration and water resource solutions. To date, we have restored over 328 stream miles, 58,024 wetland acres, and rehabilitated, preserved, and/or managed over 15,000 acres of special status species habitats. RES operations include planting over 17,400,000 restorative trees and

reducing over 267 tons of polluting nutrients. RES navigates and streamlines the environmental permitting process with solutions that balance economic development and ecological sustainability through the establishment of mitigation/conservation banks, permittee responsible turnkey mitigation, and corporate social responsibility projects.

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, Environmental Resource Management, Forest Technology, Wildlife Technology, and other disciplines
- Seeking applicants for summer positions or internships, and permanent positions

Representatives:

Stephen Higgins – *Restoration Manager*

Patrick Pegnato – *Restoration Manager*

Shaver's Creek Environmental Center

shaverscreek.org

Located in the heart of central Pennsylvania, Shaver's Creek has been connecting people to people and people to places since 1976. We provide educational and recreational opportunities for families, schools, corporate groups, and Penn State students. Come hike a trail, see live animals up close, learn about conservation, and enjoy our programs.

Shaver's Creek is committed to extending Penn State's Outreach mission of instruction, service, and research. Through quality programs, we teach, model, and provide the knowledge, values, skills, experiences, and dedication that enable individuals and

communications to achieve and maintain harmony between human activities and the nature systems that support all living species.

- Seeking students in Wildlife and Fisheries Science; Wildlife Technology; Recreation, Park, and Tourism Management; and other disciplines
- Seeking M.S. and Ph.D. candidates as well
- Seeking students for summer positions or internships, fixed-term or seasonal positions

Representative:

Jason Beale – *Education Program Specialist*

Three Rivers Forest Management LLC

threeriversforest.com

Three Rivers Forest Management LLC is a consulting forestry firm owned by the Lyme Timber Company to manage 159,000-acre holdings in northcentral Pennsylvania and the southern tier of New York. We provide an oversight to logging contractors, road construction, herbicide applicators, and various other entities working on Lyme Timberlands. We work to sustainably manage Lyme's holdings through third party certification including the Sustainable Forestry Initiative and Forest Stewardship Council programs. Lyme and Three Rivers Forest Management work closely with DCNR to manage several properties with a working forest conservation easement. We offer recreation opportunities through our working forests for camping, hiking, biking, hunting, and other wild experiences. Come work, play, and enjoy northcentral PA!

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, Environmental Resource Management, Forest Technology, and Wildlife Technology

- Seeking students for summer positions or internships, fixed-term or seasonal positions
- Summer Internship / Seasonal Forest Technician Position. Candidates will work with forestry staff to mark timber sales, paint boundary lines, and help with timber sale layout tasks. The location is based in Coudersport, PA.

Representatives:

David Andrus – *General Manager*

Joseph Glover – *Lands Manager*

USACE Raystown Lake Project

usace.army.raystown

The Army Corps of Engineers is the steward of the lands and waters at Corps water resources projects. Its Natural Resources Management mission is to manage and conserve those natural resources, consistent with the ecosystem management principles, while providing quality public outdoor recreation experiences to serve the needs of present and future generations.

Raystown Lake is the largest lake located entirely in Pennsylvania and offers 8,300 surface acres of clear water surrounded by 21,000 acres of forested mountain slopes. Raystown is a multi-purpose lake constructed and managed by the U.S. Army Corps of Engineers for flood damage reduction, recreation, natural resource management, and hydropower.

Visitors come to Raystown to enjoy panoramic views of undeveloped land and waters, access to excellent public recreation facilities, and fishing and hunting opportunities. From camping and boating, to hiking and mountain biking, to Striped Bass fishing and Whitetail Deer hunting, and everything in between - Raystown offers something for everyone.

- Seeking students in Forest Ecosystem Management,

Wildlife and Fisheries Science, Environmental Resource Management, Forest Technology, Wildlife Technology, and other disciplines

- Seeking students for summer positions and internships
- Student Conservation Association internship

Representative:

Alicia Palmer – *Natural Resource Specialist*

USDA Natural Resources Conservation Services

www.nrcs.usda.gov/

The USDA Natural Resources Conservation Service (NRCS) is a federal agency tasked with implementing conservation practices related to agriculture, forestry, ag engineering, agronomy, animal husbandry, and wildlife habitat. NRCS installs thousands of conservation practices on private lands across Pennsylvania every year, and prides itself on providing high-quality assistance, technical and/or financial, that enables landowners to improve their natural resources and the environment as a whole.

- Seeking students in Forest Ecosystem Management, Wildlife and Fisheries Science, BioRenewable Systems, Environmental Resource Management, Forest Technology, Wildlife Technology, and other disciplines
- Seeking applicants for summer positions or internships, and permanent positions

Representatives:

Jim Gillis – *State Biologist*

Peter Hoagland – *State Forester*

USDA APHIS Wildlife Services

aphis.usda.gov

The mission of USDA APHIS Wildlife Services (WS) is to provide federal leadership and expertise to resolve wildlife conflicts to allow people and wildlife to coexist. WS conducts program delivery, research, and other activities through its regional and state offices, the National Wildlife Research Center, and its field stations, as well as through its national programs.

- Seeking students in Wildlife and Fisheries Science, Wildlife Technology
- Seeking M.S. candidates as well
- Seeking applicants for summer positions or internships, and fixed-term or seasonal positions
- USDA Wildlife Services utilizes interns occasionally at select office locations. USDA Wildlife Services hires term positions (with possible extensions) regularly.

Representatives:

Cody Campbell – *Wildlife Technician*

Tony Roland – *District Supervisor*

USDA Forest Service Allegheny National Forest

www.fs.usda.gov/allegheny

The United States Forest Service is an agency in the United States Department of Agriculture in the executive branch of the federal government with a permanent workforce exceeding 35,000 employees nationwide.

The Allegheny National Forest (ANF) is one of 155 national forests, 20 national grasslands and one national tall grass prairie covering 193 million acres across the United States. The ANF is Pennsylvania's only national forest, encompassing 514,000 acres over 4 counties in the northwestern part of the state.

The ANF is predominately a hardwood and oak forest, with over 1,200 miles of freshwater streams, abundant wildlife, expansive trail networks and recreational opportunities, notable historic and archaeological resources, and an array of private oil and gas development.

The ANF has a permanent staff of 130 professional, technical, and administrative employees, with facilities near Warren, Bradford, Marienville, and Sheffield. Employees may have specialized education, experience and positions in forestry, ecology, wildlife, botany, hydrology, fisheries, civil and environmental engineering, GIS and database management, geology, earth science, recreation and tourism, public affairs, cadastral survey, archaeology, anthropology, interpretation and education, fire science and fire management.

- Seeking students in Forest Ecosystems Management; Wildlife and Fisheries Science; Environmental Resource Management; Forest Technology; Wildlife Technology; Recreation, Park, and Tourism Management; Earth Science; Geology; Anthropology; Archeology; Biology; Civil Engineering; Environmental Engineering; and other disciplines
- Seeking Master's candidates as well
- Seeking applicants for summer positions or internships, fixed-term or seasonal positions, and permanent positions

Representative:

Robert Fallon – *District Ranger*

Verdanterra LLC

www.verdanterra.com/

Verdanterra is an environmental, land survey, and engineering consulting firm, driven by innovative professionals committed to providing exceptional customer service. We understand quality does not need to be sacrificed to gain efficiency. Our company offers responsive and cost-effective solutions created by experts who understand the changing demands of the energy industry.

Verdanterra offers turnkey service for clients from project inception to closeout. Our engineers, scientists, and surveyors have worked on some of the largest interstate energy development projects across the country in the past five years. From linear utilities, renewable energy, to carbon sequestration our clients are on the forefront of innovative technologies and resource development for a sustainable future. Come work for a company where your talents are appreciated, and the work is rewarding.

- Seeking students in Forest Ecosystems Management, Wildlife and Fisheries Science, BioRenewable Systems, Environmental Resource Management, Forest Technology, Wildlife Technology, Civil Engineering, Environmental Engineering, and other disciplines
- Seeking Master's candidates as well
- Seeking applicants for summer positions or internships, fixed-term or seasonal positions, and permanent positions

Representatives:

Damian Zampogna – *Director, Water Resource Management*

Craig Swope – *Vice President of Operations*